

Announcement of annual results for 2012	15 February 2013
Annual General Meeting	25 April 2013
Announcement of first quarter results for 2013	30 April 2013
Payment of 2012 final dividend on ordinary shares (subject to shareholders' approval at AGM)	May 2013
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	20 June 2013
Announcement of second quarter results for 2013	August 2013
Payment of 2013 interim dividend (subject to approval of the Board)	August / September 2013
Announcement of third quarter results for 2013	November 2013
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	20 December 2013